

GDPR

What is it?

Since 1998, there has been legislation in place that protects the data that others hold about individuals. This is called the Data Protection Act.

New broader and stronger legislation (GDPR) is due to come into force on the 25th May 2018. In this newsletter we explain how the school is enhancing what we do to continue to ensure that the data we hold on you is accurate, secure and compliant.

All businesses and organisations, including schools, are currently undergoing a thorough process to ensure that they will be compliant with the new regulations. We hope that by explaining what we are doing you will understand why there will be some changes in the way we capture information and permission (consent) from you and why this information is required.

That said we want to reassure you that we already have very robust measures in place and this is just further enhancement to those processes.





Breaches

A 'breach' is the name given to an incident of 'loss' of data by any organisation that holds your data. GDPR requires us to notify any breach at the earliest opportunity and no later than 72 hours after having become aware of it, to the ICO. The requirement also extends to notifying the individuals concerned if there is a high risk to their rights and freedoms.

What will happen now?

The school will need to define what data we need to gather to help us meet our obligations to your children, to promote their wellbeing, to ensure Health & Safety and to ensure that they access the best educational experience to meet their individual needs.

Public Task

Most data in the school will be collected under the label of '**Public Task**' as this will enable us to provide your child with a teaching and learning experience to meet their needs. This includes information about their age, date of birth, English fluency levels, any special educational needs and their home circumstances. We also need to share this information with other government agencies to ensure appropriate levels of funding are provided in order to meet their needs.

Within the '**Public Task**' category we also need to collate information about parents/carers due to the young age of our pupils to ensure you are kept adequately informed of their progress, any events your child is participating in and for any health & wellbeing needs including emergency contacts. In addition we need to process this information to recover fees and contact you regarding any extra curricular activities on offer.

Consent

Separately to this we would seek your '**consent**' to contact you for processing your information for the purposes of marketing and fundraising activities such as the school website, parents handbook and other school publications and media. Your 'consent' will also be sought for taking children on trips or taking part in workshops to enhance their learning.

Under GDPR, any consent given needs to be evidenced and auditable. We are working out ways of doing this so you will only have to do it once, this may be through a form which is retained for the time your child is with us or it may be done electronically.

The above reasons for data processing are not exhaustive and we are developing a set of **privacy notices** that will give you more information about this, in due course these will be available from the school website.



Your Rights

The GDPR provides the following rights for individuals:

1. The right to be informed
2. The right of access
3. The right to rectification
4. The right to erasure
5. The right to restrict processing
6. The right to data portability
7. The right to object
8. Rights in relation to automated decision making and profiling.

Some of these rights are covered in this news letter and others we will cover in a series of communications from now until the end of May.

COMING SOON!

Parent Lite App

SIMS the database where we hold your information has produced an app to help school meet the requirements of GDPR:

Benefits

Available on iOS, Android and a web browser

Ability to send notifications to parents reminding them to update their details

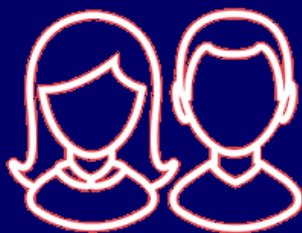
Parents can electronically review and request changes to the data and any crucial details held on them and their children

The school will be notified when parents have submitted change requests

Audit trail within SIMS allows administrators to view previous requests and details of any action taken

Allows users to use an existing email account to login, removing the need for the school to manage user accounts

Manual data entry reduced and paper based data collection eliminated



Informed, Access and Rectification

Parents have the right to be informed of the data we hold on them and their children, they have the right to access the information and they have the right to rectify the information held.

To enable us to fulfill the statement above;

We will be providing information in various formats and we will also be updating our privacy notices and these will be available on our website soon. We will also be asking you to review the information we hold on you and your child and confirm that it is accurate. To do this we will be asking you to download the Parent Lite App. Finally we will also be seeking consent for a number of additional data processing requirements.

We have engaged with SIMS who provide our Database (MIS) to roll out the Parent Lite App. With the app, parents will be able to see the data we hold on their children and any linked adults ensuring that they remaining informed.

Parents will also be able to request changes to the data using the app. This will keep parents in control of their personal data and the personal data of their child.

We will be sending you an invitation email for Parent Lite App. Please follow the link on the email to complete the registration process after downloading the app to your phone. The app is listed as SIMS Parent in iOS and Android stores with the logo on the left. Please look out for further information on this soon.

Public Authority

As a school we are classed as a public authority. Much of the data we gather about you or your children will be done so under this legal basis.

Therefore we do not need a specific statutory power to process personal data, but the purposes of the use of your data must have a clear basis in law. The processing must be necessary to perform the function and for us to meet our obligations under law.

For example: A school is required to have the children's personal data to meet our statutory duty under safeguarding legislation. We also require this data to ensure the child is in the right year group and accessing the appropriate curriculum. In addition we need to report on individual circumstances in order to access funding to meet individual specific needs. Without this data we are unable to meet our core function.

Personal data for parents is required in order to keep you informed of your child's progress and of any concerns we may have most especially emergency contact information.

Where we need to gather other categories of data this will be explained clearly in the privacy notices coming soon.

Data Protection Officer

The school will be appointing a DPO and we will keep you informed of who this will be.

Contact Us

If you have any questions at all on this matter please contact :

020 7622 4579